

(Preliminary Subject to Change)



Employees Retirement System

City of Philadelphia Employees Retirement System Executive Summary December 31, 2019 Total Fund Composite

		End	ing December	31, 2019		
	Asset Class	Market Value (\$)	3 Mo Net Cash Flows (\$)	% of Portfolio	Policy %	Policy Difference (\$)
Total Fund Composite		5,798,586,808	72,589,998	100.0	100.0	0
Total Fund w/o Alternative Assets		4,292,730,376	77,440,882	74.0	69.0	291,705,478
Investment Grade Fixed Income Composite		705,166,760	5,918	12.2	10.0	125,308,079
Brandywine Global Investment Management	Global Fixed Income	145,558,967	0	2.5		
Garcia Hamilton & Associates	Int. Govt. Fixed Income	177,316,547	0	3.1		
MetLife Investment Management	Core Plus Fixed Income	48,670,145	5,918	0.8		
Longfellow	Core Plus Fixed Income	172,034,797	0	3.0		
RhumbLine Core Bond Index	Core Fixed Income	161,586,305	0	2.8		
Opportunistic Fixed Income Composite		258,572,988	-3,290,896	4.5	4.0	26,629,516
T - Apollo Franklin Partnership, L.P.	Opportunistic Fixed Income	9,402,580	0	0.2		
T - Avenue Coppers Opportunity Fund LP	Opportunistic Fixed Income	16,519,249	0	0.3		
T - KKR-PBPR Capital Partners LP	Opportunistic Fixed Income	42,670,818	-2,579,527	0.7		
MetLife Investment Management - EMD	EM Fixed Income	79,041,677	-340,103	1.4		
Strategic Income Management	High Yield Fixed Income	54,477,590	-371,266	0.9		
Lord Abbett High Yield	High Yield Fixed Income	56,023,966	0	1.0		
U.S. Equity Composite		1,788,139,520	-271,106	30.8	30.0	48,563,478
RhumbLine Russell 1000 Index	Large-Cap Core	1,305,541,466	0	22.5		
O'Shaughnessy Asset Management	Large-Cap Value	31,962,828	0	0.6		
RhumbLine MidCap Index	Mid-Cap Core	168,735,611	-6,391	2.9		
RhumbLine Russell 2000 Index	Small-Cap Core	106,207,867	56,508,521	1.8		
Emerald Advisors	Small-Cap Growth	86,018,559	0	1.5		
Fiera Capital	Smid-Cap Growth	30,729,608	0	0.5		
Ariel	Smid-Cap Value	58,807,362	0	1.0		
Non-U.S. Equity Developed Composite		1,145,133,974	-35,000,000	19.7	21.0	-72,569,256
Causeway Capital Management	Non-U.S. Large-Cap Core	84,053,087	-35,000,000	1.4		
Northern Trust MSCI EAFE+Canada	Non-U.S. Large-Cap Core	844,316,672	0	14.6		
Northern Trust International Small Cap	Non-U.S. Small-Cap Core	111,365,217	0	1.9		
Strategic Global Advisors	Non-U.S. Small-Cap Core	34,451,508	0	0.6		
Mackenzie Investments	Non-U.S. Small-Cap Core	66,980,011	0	1.2		
Non-U.S. Equity Emerging Composite		238,213,244	0	4.1	4.0	6,269,772
RhumbLine Emerging Markets Index	Emerging Markets	238,209,044	0	4.1		

Total Fund Composite

Market Value: \$5,798.6 Million and 100.0% of Fund

Ending	December	31, 2019
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		End	ing December							
	Asset Class	Market Value (\$)	3 Mo Net Cash Flows (\$)	% of Portfolio	Policy %	Policy Difference (\$)				
Cash Composite		157,503,889	115,996,966	2.7	0.0	157,503,889				
Cash	Cash & Equivalents	156,843,131	116,003,776	2.7						
Directed Commissions	Cash & Equivalents	660,758	-6,810	0.0						
Absolute Return		30,114,255	0	0.5	0.0	30,114,255				
Elizabeth Park Capital Management	Long/Short Hedge Fund	28,685,873	0	0.5						
T - Archview Offshore Fund. LTD	Credit Hedge Fund	1,428,382	0	0.0						
Real Assets Composite		988,520,956	-14,715,956	17.0	19.0	-113,210,538				
Real Assets - Public Real Estate Composite		61,444,245	0	1.1	1.0	3,458,377				
RhumbLine FTSE NAREIT	Real Assets	61,444,245	0	1.1						
Real Assets - Open-End Real Estate Composite		539,325,906	-3,744,033	9.3	11.0	-98,518,642				
UBS Trumbull Fund	Core Real Estate	397,025,643	-3,744,033	6.8						
Clarion Lion Properties Fund	Core Real Estate	142,300,263	0	2.5						
Real Assets - Infrastructure Composite		290,074,277	0	5.0	5.0	144,937				
RhumbLine Infrastructure Index	Publicly-Traded Infrastructure	194,099,324	0	3.3						
Rreef Global Infrastructure	Global Infrastructure	95,974,953	0	1.7						
Real Assets - Private Real Estate Composite		80,380,231	-10,910,833	1.4	2.0	-35,591,505				
Real Assets - Private Energy/Infrastructure Composite		17,296,296	-61,089	0.3		17,296,296				
Private Assets Composite		487,221,222	9,865,071	8.4	12.0	-208,609,195				
Private Assets - Private Equity	U.S. Private Equity FoF	461,011,243	9,943,263	8.0						
Private Assets - Private Debt	Mezz. Private Equity	26,209,979	-78,192	0.5						



Annualized Performance (Net of Fees)

Market Value: \$5,798.6 Million and 100.0% of Fund

Ending December 31, 2019

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	1 Mo	3 Mo	YTD	Fiscal YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Total Fund Composite	2.3%	5.5%	18.2%	5.8%	18.2%	6.4%	9.6%	8.9%	6.4%	7.3%	7.7%	7.6%	Jul-88
Total Fund Policy Benchmark	2.1%	5.2%	18.4%	5.5%	18.4%	7.2%	9.6%	9.5%	7.2%	8.0%	8.6%	8.4%	Jul-88
Total Fund w/o Alternative Assets	2.7%	7.0%	21.1%	7.1%	21.1%	5.6%	9.6%	8.8%	6.2%			6.3%	Jan-14
Investment Grade Fixed Income Composite	0.6%	0.9%	8.1%	2.2%	8.1%	3.6%	4.2%	4.0%	2.6%	2.3%	3.7%	6.0%	Jul-88
Fixed Income Custom Benchmark	0.0%	0.0%	8.0%	2.0%	8.0%	3.9%	3.8%	3.5%	2.9%	2.6%	3.7%	6.2%	Jul-88
Brandywine Global Investment Management	3.3%	3.8%	8.8%	2.0%	8.8%	1.9%	5.4%	5.2%	2.5%	2.1%	5.0%	6.7%	Jan-09
FTSE WGBI TR	0.3%	-0.4%	5.9%	0.5%	5.9%	2.5%	4.1%	3.5%	2.0%	0.8%	1.9%	2.3%	Jan-09
Garcia Hamilton & Associates	0.0%	0.3%	6.2%	1.8%	6.2%	3.7%	3.2%	3.1%	2.8%	2.7%	3.9%	5.1%	Aug-00
BBgBarc US Govt/Credit Int TR	0.1%	0.4%	6.8%	1.7%	6.8%	3.8%	3.2%	2.9%	2.6%	2.2%	3.1%	4.4%	Aug-00
MetLife Investment Management	0.0%	0.2%	9.9%	2.8%	9.9%	4.7%	4.8%	4.6%	3.6%			3.6%	Oct-14
BBgBarc US Aggregate TR	-0.1%	0.2%	8.7%	2.5%	8.7%	4.3%	4.0%	3.7%	3.0%	2.7%	3.7%	3.1%	Oct-14
Longfellow	-0.2%	0.1%	8.9%	2.5%	8.9%	4.4%	4.3%	3.9%	3.4%			3.4%	Sep-14
BBgBarc US Aggregate TR	-0.1%	0.2%	8.7%	2.5%	8.7%	4.3%	4.0%	3.7%	3.0%	2.7%	3.7%	3.2%	Sep-14
RhumbLine Core Bond Index	-0.2%	0.0%	8.2%	2.4%	8.2%	4.1%	3.9%	3.4%	2.8%	2.4%	3.5%	4.1%	Jun-07
BBgBarc US Aggregate TR	-0.1%	0.2%	8.7%	2.5%	8.7%	4.3%	4.0%	3.7%	3.0%	2.7%	3.7%	4.3%	Jun-07
Opportunistic Fixed Income Composite	2.1%	2.9%	9.1%	2.9%	9.1%	2.7%	4.1%	5.0%	3.0%	3.5%		3.5%	Dec-12
Opportunistic FI Custom Benchmark	1.8%	2.2%	12.2%	3.4%	12.2%	5.5%	5.6%	7.5%	5.4%	5.1%	6.4%	5.1%	Dec-12
T - Apollo Franklin Partnership, L.P.	0.0%	0.3%	8.9%	0.5%	8.9%	4.3%	1.5%	1.2%	-2.5%			-2.1%	May-13
50% BarCap HY / 50% CSFB Lev Loans	1.8%	2.1%	11.2%	3.3%	11.2%	5.2%	5.4%	7.4%	5.3%	5.1%	6.4%	4.9%	May-13
T - Avenue Coppers Opportunity Fund LP	0.0%	-0.4%	0.0%	0.9%	0.0%	-5.6%	-2.1%	-0.4%	-0.3%			0.6%	Dec-13
Actuarial Rate	0.6%	1.8%	7.6%	3.7%	7.6%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	Dec-13
T - KKR-PBPR Capital Partners LP	0.0%	0.2%	-3.2%	-1.0%	-3.2%	-2.5%	0.6%	2.7%	1.8%	3.7%		4.1%	Jun-12
Actuarial Rate	0.6%	1.8%	7.6%	3.7%	7.6%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	7.7%	Jun-12
MetLife Investment Management - EMD	3.5%	5.3%	15.0%	3.7%	15.0%	4.0%	7.0%	8.8%				6.2%	Feb-15
JP Morgan EMBI Global TR	1.9%	2.1%	14.4%	3.5%	14.4%	4.5%	6.1%	7.1%	5.9%	4.0%	6.6%	5.7%	Feb-15
Strategic Income Management	2.9%	3.3%	12.0%	4.2%	12.0%	5.6%	6.2%					8.6%	Mar-16
ICE BofAML US High Yield TR	2.1%	2.6%	14.4%	3.9%	14.4%	5.8%	6.3%	9.0%	6.1%	5.8%	7.5%	8.7%	Mar-16

Annualized Performance (Net of Fees)

Market Value: \$5,798.6 Million and 100.0% of Fund

Ending December 31, 2019

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	1 Mo	3 Mo	YTD	Fiscal YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Lord Abbett High Yield	1.9%	3.1%		4.7%								11.4%	Jan-19
ICE BofAML US High Yield TR	2.1%	2.6%	14.4%	3.9%	14.4%	5.8%	6.3%	9.0%	6.1%	5.8%	7.5%	9.4%	Jan-19
U.S. Equity Composite	2.7%	9.0%	30.8%	9.5%	30.8%	10.5%	13.9%	13.3%	10.3%	13.4%	12.9%	9.8%	Jul-88
U.S. Equity Custom Benchmark	2.8%	9.0%	30.2%	9.6%	30.2%	11.1%	14.3%	13.9%	11.1%	14.3%	13.3%	10.5%	Jul-88
RhumbLine Russell 1000 Index	2.9%	9.0%	31.5%	10.6%	31.5%	12.0%	15.2%	14.4%	11.6%	14.6%	13.4%	8.6%	May-07
Rhumbline Russell 1000 Custom Benchmark	2.9%	9.1%	31.5%	10.6%	31.5%	12.0%	15.1%	14.3%	11.5%	14.7%			May-07
O'Shaughnessy Asset Management	1.7%	8.3%	28.4%	8.6%	28.4%	6.7%	12.1%	12.6%	8.3%	13.5%		13.4%	Jun-12
Russell 1000 Value	2.8%	7.4%	26.5%	8.9%	26.5%	7.7%	9.7%	11.5%	8.3%	12.2%	11.8%	12.5%	Jun-12
RhumbLine MidCap Index	2.3%	7.0%	30.5%	7.5%	30.5%	9.0%	12.0%					12.0%	Dec-16
Rhumbline Russell Mid Cap Custom Benchmark	2.3%	7.0%	30.7%	7.6%	30.7%	9.0%	12.1%					12.1%	Dec-16
RhumbLine Russell 2000 Index	2.8%	9.9%	25.6%	7.3%	25.6%	5.9%	8.8%					8.8%	Dec-16
Rhumbline Russell 2000 Custom Benchmark	2.8%	8.7%	24.2%	6.2%	24.2%	5.2%	8.3%					8.3%	Dec-16
Emerald Advisors	2.2%	11.2%	29.7%	3.4%	29.7%	7.5%	14.0%	12.8%	10.9%	15.2%	14.9%	10.0%	Dec-04
Russell 2000 Growth	2.3%	11.4%	28.5%	6.7%	28.5%	7.9%	12.5%	12.2%	9.3%	13.1%	13.0%	8.8%	Dec-04
Fiera Capital	0.5%	11.4%	31.6%	5.5%	31.6%	9.3%	14.9%	11.8%	9.0%	13.0%	14.3%	14.3%	Dec-09
Russell 2500 Growth	0.9%	10.6%	32.7%	7.1%	32.7%	10.8%	15.2%	13.8%	10.8%	14.1%	14.0%	14.0%	Dec-09
Ariel	2.3%	9.2%	25.8%	6.5%	25.8%	4.2%	8.0%					11.4%	Jan-16
Russell 2500 Value	3.0%	7.1%	23.6%	7.2%	23.6%	4.1%	6.1%	10.6%	7.2%	10.6%	11.3%	12.6%	Jan-16
Non-U.S. Equity Developed Composite	3.4%	8.7%	23.2%	8.0%	23.2%	2.2%	9.3%	7.4%	5.2%	5.6%	5.2%	5.7%	Jan-89
Non-U.S. Equity Developed Custom Benchmark	3.4%	8.6%	22.9%	7.7%	22.9%	2.3%	9.7%	7.8%	5.9%	6.6%	5.9%		Jan-89
Causeway Capital Management	4.0%	11.4%	20.2%	8.5%	20.2%	-0.3%	8.2%	6.0%	4.3%	6.0%		8.0%	Nov-11
MSCI EAFE	3.2%	8.2%	22.0%	7.0%	22.0%	2.6%	9.6%	7.4%	5.7%	6.3%	5.5%	7.5%	Nov-11
MSCI EAFE Value	3.7%	7.8%	16.1%	5.9%	16.1%	-0.5%	6.3%	6.0%	3.5%	4.8%	4.0%	6.1%	Nov-11
Northern Trust MSCI EAFE+Canada	3.1%	7.9%	23.5%	7.3%	23.5%	3.4%	9.9%	8.1%	5.9%	6.3%	5.9%	3.5%	Mar-07
Northern Trust MSCI EAFE + Canada Custom Benchmark	3.1%	7.9%	23.7%	7.3%	23.7%	3.5%	10.1%	8.3%	6.1%	7.0%	6.2%	3.1%	Mar-07

Annualized Performance (Net of Fees)

Market Value: \$5,798.6 Million and 100.0% of Fund

Ending December 31, 2019

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	1 Mo	3 Mo	YTD	Fiscal YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Northern Trust International Small Cap	4.3%	11.3%	25.0%	10.9%	25.0%							0.7%	Mar-18
Northern Trust EAFE Small Cap Custom Benchmark	4.3%	11.5%	25.7%	11.4%	25.7%							1.4%	Mar-18
Strategic Global Advisors	4.4%	10.3%	20.9%	8.0%	20.9%	-2.2%						-0.9%	Nov-17
MSCI World ex USA Small Cap	4.6%	11.4%	25.4%	11.1%	25.4%	1.4%	10.4%	8.9%	8.2%	8.4%	8.0%	2.7%	Nov-17
Mackenzie Investments	4.1%	11.0%	23.8%	13.0%	23.8%	0.0%						1.5%	Nov-17
MSCI EAFE Small Cap	4.4%	11.5%	25.0%	11.0%	25.0%	1.3%	10.9%	8.7%	8.9%	9.4%	8.7%	2.5%	Nov-17
Non-U.S. Equity Emerging Composite	7.8%	12.6%	18.8%	7.7%	18.8%	0.8%	12.2%	11.8%	5.7%	3.4%	3.0%	9.1%	Jan-09
MSCI Emerging Markets	7.5%	11.8%	18.4%	7.1%	18.4%	0.6%	11.6%	11.5%	5.6%	3.3%	3.7%	9.7%	Jan-09
RhumbLine Emerging Markets Index	7.8%	12.6%	18.8%	7.7%	18.8%	0.8%	12.2%	11.8%	6.0%			3.2%	Feb-13
MSCI Emerging Markets	7.5%	11.8%	18.4%	7.1%	18.4%	0.6%	11.6%	11.5%	5.6%	3.3%	3.7%	3.1%	Feb-13

Investment Manager

Annualized Performance (Net of Fees)

Market Value: \$5,798.6 Million and 100.0% of Fund

Ending December 31, 2019

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	1 Mo	3 Mo	YTD	Fiscal YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Absolute Return	1.8%	6.4%	9.8%	3.5%	9.8%	-3.2%	1.1%	2.5%	1.0%	2.5%	2.5%	2.5%	Sep-05
HFRI Fund of Funds Composite Index	1.3%	2.5%	7.8%	1.5%	7.8%	1.7%	3.7%	2.9%	2.2%	3.3%	2.8%	2.6%	Sep-05
Elizabeth Park Capital Management	1.9%	6.8%	12.5%	5.2%	12.5%	-1.7%	2.5%	6.4%	6.5%			6.6%	May-14
HFRX Event Driven Index	2.0%	5.4%	10.0%	7.3%	10.0%	-1.4%	1.1%	3.5%	1.3%	2.2%	1.8%	0.0%	May-14
T - Archview Offshore Fund. LTD	0.0%	-0.8%	-26.7%	-21.7%	-26.7%	-21.1%	-12.9%	-8.4%	-8.5%			-6.9%	Mar-14
HFRI ED: Distressed/Restructuring Index	1.2%	-0.1%	2.9%	-1.8%	2.9%	0.6%	2.4%	5.5%	2.6%	3.6%	4.5%	1.6%	Mar-14
Real Assets Composite	1.9%	1.6%	9.0%	3.6%	9.0%	5.5%	6.0%	7.1%	3.1%	6.4%		6.4%	Dec-12
Real Assets Benchmark	1.1%	0.8%	10.1%	2.8%	10.1%	5.7%	4.9%	7.1%	-0.1%	3.0%		3.0%	Dec-12
Real Assets - Public Real Estate Composite	0.6%	0.1%	28.6%	7.9%	28.6%	11.0%	10.2%	9.9%	8.4%			9.9%	Jan-13
FTSE NAREIT All Equity REIT Custom Benchmark	0.6%	0.1%	21.3%	1.7%	21.3%	7.9%	8.1%	8.3%	7.2%				Jan-13
RhumbLine FTSE NAREIT	0.6%	0.1%	28.6%	7.9%	28.6%	11.0%	10.2%	9.9%	8.4%			8.5%	May-13
FTSE NAREIT All Equity REIT Custom Benchmark	0.6%	0.1%	21.3%	1.7%	21.3%	7.9%	8.1%	8.3%	7.2%			7.6%	May-13
Real Assets - Open-End Real Estate Composite	0.7%	0.7%	-0.3%	1.6%	-0.3%	3.2%					-	4.0%	Jan-17
NFI	0.0%	0.0%	3.1%	1.1%	3.1%	5.2%	5.7%	6.2%	7.7%	9.0%	10.3%	5.7%	Jan-17
UBS Trumbull Fund	0.3%	0.3%	-2.4%	1.0%	-2.4%	1.8%						3.1%	Jan-17
NFI	0.0%	0.0%	3.1%	1.1%	3.1%	5.2%	5.7%	6.2%	7.7%	9.0%	10.3%	5.7%	Jan-17
Clarion Lion Properties Fund	2.0%	2.0%	6.4%	3.4%	6.4%							8.1%	Feb-18
NFI	0.0%	0.0%	3.1%	1.1%	3.1%	5.2%	5.7%	6.2%	7.7%	9.0%	10.3%	5.1%	Feb-18
Real Assets - Infrastructure Composite	5.3%	4.3%	29.8%	7.3%	29.8%	9.8%					-	10.1%	Mar-17
Dow Jones Brookfield Global Infrastructure Index	5.3%	4.0%	28.7%	6.6%	28.7%	8.9%	11.1%	11.5%	5.7%	8.6%	10.2%	9.3%	Mar-17
RhumbLine Infrastructure Index	5.4%	4.1%	29.4%	6.9%	29.4%	9.6%						10.0%	Mar-17
Dow Jones Brookfield Global Infrastructure Index	5.3%	4.0%	28.7%	6.6%	28.7%	8.9%	11.1%	11.5%	5.7%	8.6%	10.2%	9.3%	Mar-17
Rreef Global Infrastructure	5.1%	4.7%	31.2%	7.9%	31.2%							15.5%	Mar-18
Dow Jones Brookfield Global Infrastructure Index	5.3%	4.0%	28.7%	6.6%	28.7%	8.9%	11.1%	11.5%	5.7%	8.6%	10.2%	13.7%	Mar-18

Annualized Performance (Net of Fees)

Market Value: \$5,798.6 Million and 100.0% of Fund

Ending December 31, 2019

	1 Mo	3 Mo	YTD	Fiscal YTD	1 Yr	2 Yrs	3 Yrs	4 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Real Assets - Private Real Estate Composite	0.0%	0.0%	5.2%	1.8%	5.2%	5.4%	6.2%	6.4%	7.9%	9.7%	9.2%	4.0%	May-06
Real Assets - Private Real Estate Benchmark	0.0%	0.0%	5.2%	1.8%	5.2%	5.4%	6.2%	6.4%	7.9%	9.7%			May-06
Real Assets - Private Energy/Infrastructure Composite	0.0%	0.0%	10.8%	1.1%	10.8%	20.5%	18.4%	15.2%	-2.0%	9.9%		8.2%	May-12
Real Assets - Private Energy/Infrastructure Benchmark	0.0%	0.0%	10.8%	1.1%	10.8%	20.5%	18.4%	15.2%	-2.0%	9.9%		8.2%	May-12
Private Assets Composite	0.0%	0.0%	14.2%	0.0%	14.2%	15.4%	15.0%	13.4%	12.2%	12.2%	13.1%	8.9%	Mar-87
Private Assets Composite Benchmark	0.0%	0.0%	14.2%	0.0%	14.2%	15.4%	15.0%	13.4%	12.2%	12.2%	13.1%	8.9%	Mar-87

Please note: As of January 1, 2019, the total fund policy index incorporates the adjustments as approved by the Board of Trustees to reflect the fundamental changes adopted as a result of the approved asset allocation. T represents any investment terminated by the Board of Trustees.